

Gender Pay Gap Statement under SECP's Circular No. 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2025

- i. Mean Gender Pay Gap: 78.79 %
- ii. Median Gender Pay Gap: 53.85 %
- iii. Any other data/detail as deemed relevant to the above ratios reflect the overall employee gender pay gap across the organization. The Company is committed that all employees of the Company are treated with equality and fairness and also ensures the equitable compensation for female members in their respective roles, based on experience, qualifications, responsibilities and without any gender-based discrimination.

For and on behalf of
LSE Ventures Limited

-s/d-

Chief Executive Officer

Date: October 31, 2025